

# North Dakota Grain Dealers Educational Foundation

## APPLICANT'S REFERENCE EVALUATION

Dear Evaluator:

You are one of three persons who have been asked by this student to complete this form in conjunction with his/her application for a scholarship. After checking the boxes below **feel free** to use the back of this sheet or a separate sheet to **write a narrative** about the applicant. Consider strong points, weaknesses, difficulties, and behavior which suggests unusual creative potential (original or imaginative throughout as opposed to merely doing what is expected). **We are particularly interested in your assessment of the student's need for financial aid.** All of your judgments and observations will be treated in a confidential and professional manner. **Thank you** for taking the time to assist this student and our Foundation. If you would like to help in a financial way, we accept donations and will send you a tax deduction receipt.

NAME OF APPLICANT \_\_\_\_\_ DATE \_\_\_\_\_

**COOPERATION:** Consider willingness to work with people in various capacities.

- 1. Uncooperative
- 2. Seldom
- 3. When convenient
- 4. Usually
- 5. Outstanding

**EMOTIONS:** Consider how the applicant reacts in various situations when under stress.

- 1. Unresponsive
- 2. Slightly unstable at times
- 3. Has usual balance
- 4. More stable than average
- 5. Outstanding

**INITIATIVE, INDUSTRY:** Consider ability to see things to do, resourcefulness, aggressiveness.

- 1. Needs constant prodding
- 2. Needs stimulation occasionally
- 3. Does ordinary assignments
- 4. Above average initiative
- 5. Constantly seeks new horizons

**JUDGEMENT & COMMON SENSE:** Consider ability and foresight in decisions in everyday situations.

- 1. Lacks good judgment and common sense
- 2. Judgment only fair at times
- 3. Average
- 4. Usually displays good common sense in arriving at conclusions
- 5. Nearly always makes sound decisions

**LEADERSHIP:** Does the applicant get others to do what he/she wishes?

- 1. Never leads
- 2. Prefers to be a follower
- 3. Leads when asked or circumstances dictate
- 4. Above average ability
- 5. Constantly leads his/her peers

**PERSONALITY:** Consider mannerisms and appearance, general impressions on others.

- 1. Often rejected
- 2. Has problems occasionally
- 3. Usually accepted
- 4. Attracts people his/her way
- 5. Outstanding

**RELIABILITY:** Consider dependability, willingness, honesty.

- 1. Cannot be depended upon
- 2. Questionable
- 3. Average
- 4. Reliability seldom a question
- 5. Exceptionally reliable

**TO WHAT EXTENT IS FINANCIAL ASSISTANCE NECESSARY?**

- Urgent
- Important
- Some
- Not critical
- Unnecessary
- Unknown

This report prepared by \_\_\_\_\_ Title or occupation \_\_\_\_\_  
Address: \_\_\_\_\_ City, State, Zip: \_\_\_\_\_ Phone #: \_\_\_\_\_

Must be **received** by **SEPTEMBER 30, 2023**

Fax 701-235-1026

**RETURN DIRECTLY TO FOUNDATION OFFICE** by mail, email or fax  
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